

De idee: 21st century skills en interest gaps in kaart brengen

# Laagdrempelige vragen brengen de skills in kaart voor de jongere (en zijn/haar coach)

Schaalselectie 10 min.

Mijn waarden

Opslaan & verlaten

← 1/60 →

**Ik help anderen zonder dat ik er iets voor in ruil wil.**  
Selecteer één optie.

helemaal oneens oneens neutraal eens helemaal eens



## Loopbaanvaardigheden



### Communicatie



#### [Wat is dit?](#)

Doelgericht boodschappen overbrengen en begrijpen.

Communicatie is zowel een intra-persoonlijke als een inter-persoonlijke vaardigheid. Het gaat om basisvaardigheden als spreken, luisteren, schrijven en lezen, waarbij een boodschap wordt overgebracht en geïnterpreteerd. Je kan verschillende doelen hebben met je communicatie. Je communiceert bijvoorbeeld om te

#### [Gerelateerde activiteiten](#)

informereren, te motiveren of te overleggen. Iemand die vaardig is in communiceren kan doelgericht boodschappen overbrengen en begrijpen in uiteenlopende situaties, vanuit verschillende rollen en met anderen in verschillende rollen. In de hedendaagse samenleving houdt deze vaardigheid ook in dat je ook digitale communicatiekanalen passend kan gebruiken.

#### [Wat kan ik hiermee?](#)

# Dashboard voor de coach

### Talent profile - Talent Skillsonn

Registered on 21.03.2021. [t.skillsonn@gmail.com](mailto:t.skillsonn@gmail.com)

#### Talent's activity

Finished activities: <b>13</b>	Activities in progress: <b>11</b>	Latest activity: <b> Lorem ipsum doloret activity</b> 03.04.2021, 17:05
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#### Talent's skill scores

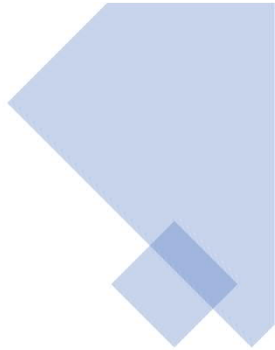
<b>Awareness skills</b>	
Surrounding & safety awareness	55
Financial & economical awareness	77
Sustainability and environmental awareness	0
<b>Tech skills</b>	
Basic ICT skills	88
Digital information literacy and media literacy	97
Computational thinking	78
<b>Learning capabilities</b>	
Creative and innovative thinking	-10
Critical thinking	35
Problem solving ability	06
Willingness to learn	-50
<b>Career skills</b>	
Communication skills	45
Intercultural skills	45
Taking initiative and self-direction	45
Inspiring and coaching	45
Collaborate	45
Flexibility	45
Responsibility	45
Planning and organizing	45
Results orientation	45

#### Talent's shortlisted jobs

<b>Rotterdam port crane operator</b> Port of Rotterdam	Saved 27.03.2021.
<b>Technicus Electrotechniek &amp; Instrumentatie...</b> Port of Rotterdam	Saved 27.03.2021.
<b>Rotterdam port crane operator</b> Port of Rotterdam	Saved 27.03.2021.
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<b>Rotterdam port crane operator</b> Port of Rotterdam	Saved 27.03.2021.

#### Recommended jobs

<b>Rotterdam port crane operator</b> Port of Rotterdam
<b>Technicus Electrotechniek &amp; Instrumentatie...</b> Port of Rotterdam
<b>Rotterdam port crane operator</b> Port of Rotterdam
<b>Rotterdam port crane operator</b> Port of Rotterdam
<b>Rotterdam port crane operator</b> Port of Rotterdam



# Vacatures creëren

The screenshot shows the 'Create a job' form on the Skills Navigator website. The page has a header with the Skills Navigator logo and navigation links: 'CREATE A JOB', 'JOBS LISTING', 'ABOUT SKILLS', and 'ABOUT SKILLS NAVIGATOR'. A user profile for 'Jane Employerdottir' is visible in the top right. The main content area is titled 'Job details' and contains several sections:

- Job title:** A text input field with the placeholder 'e.g. Port of Rotterdam crane operator' and a note: 'Provide a short but powerful job posting title'.
- Branch (multiple choice):** A grid of buttons for 'Administratief', 'Beveiliging', 'Haven', 'Industrie', 'Logistiek', 'Maritiem', 'Offshore', 'Scheepsbouw', 'Techniek', and 'Overig'.
- Employment (multiple choice):** Buttons for 'Voltijd', 'Deeltijd', 'Oroep', 'Werkleren', and 'Stage'.
- Education level (multiple choice):** Buttons for 'VMBO', 'MBO', 'HBO', and 'WO'.
- Work experience:** Buttons for 'None', 'Internship', '< 1 jaar', '1 - 3 jaar', and '5+ jaar'.
- Salary:** Two input fields for 'min' and 'max' with a Euro symbol (€) and a minus sign between them.

At the bottom of the form are two buttons: 'Back' with a left arrow and 'Next' with a right arrow. On the right side of the form, there is a 'Create a job' sidebar with a progress indicator showing six steps: 1. About the company, 2. Job details (highlighted), 3. Detailed description, 4. Requested skills, 5. Sending job application, and 6. Summary.



# 21st century skills prioritiseren in de vacature

## Requested skills

There are 4 categories of skills and 19 skills in total.

It is very important to select which skills that are necessary for the job posting, as this is what makes the talent - job comparison possible.

- Maximum of 5 skills can be in the Absolutely necessary group;
- Skills in the Not needed group will not be used in the talent - job matching and comparison;
- Select the skill tile to see a short skill description;

Drag and drop the skill tiles and order them by importance.

### Create a job

1. About the job
2. Job details
3. Detailed description
4. Requested skills
5. Sending job application
6. Summary

#### Absolutely necessary skills

- Financial & economical awareness
- Sustainability and environmental awareness
- Basic ICT skills
- Digital information literacy and media literacy

#### Surrounding & Safety Awareness

"Working safely in the port" is put to the fore. In the port areas it is very important to monitor the safe working environment and the own safety and that of others. This assumes a minimum of "safety awareness" on the part of the employee.

[Detailed skill description](#)

#### Fairly important skills

- Computational thinking
- Creative and innovative thinking
- Critical thinking

Surrounding & safety awareness

Drop here

#### Somewhat important skills

- Problem solving ability
- Willingness to learn
- Communication skills

#### Nice to have, but not very important skills

- Intercultural skills
- Taking initiative and self-direction
- Inspiring and coaching

#### Skills which are not needed for the job

- Collaborate
- Flexibility
- Responsibility
- Planning and organizing
- Results orientation

← Back

We doorlopen de tool aan jongerenzijde!

